



Vol. 18

September 2018

No. 7



(I could not decide on a title, so here are three that seemed appropriate)

### **Why Does Church Size Matter?**

*Or*

### **No Bad Numbers**

*Or*

### **(Church) Climate Change**

First, an answer for the first title. Church size matters because our mission depends on it. The second title gets to the heart of things when we get depressed about our numbers. The third title tries to get across how serious transitions such as ours really are. What we have always known, and always counted on, are not fully predictable.

The boy in the fable cried “wolf” too many times. The result was that a real emergency was ignored. For us the real emergency is here now. Zion’s average attendance in 1970 was 404. In 1981 it was 448. (In 1982 it reached 485.) In 1990 it was 347. In 2000 it was 314.

Zion’s average attendance last year was 160.

Through it all, one thing remains constant: God is good, every day.

The best way I know to understand this is by means of church size. What follows is a summary of a presentation I gave to the church council in July, based on the work of a man named Arlin Routhage.

Routhage distinguished churches based on their average attendance. (Baptized membership as an indicator of true size is misleading in the extreme.) Churches with an average attendance of 350 or more at worship he called “**Corporate**” Churches. Zion became a Corporate Church in 1976, when average attendance was 354. This remained true until 1989. Corporate Churches have several pastors, a large full-time and part-time staff, a large budget, and are able to offer a wide variety of specialized ministries.

It is important for us to realize that churches change size. Zion has changed size and is changing now.

When Churches change from Corporate to any other smaller size, staff, expected ministries and a large budget are no longer possible. Committees are combined or disappear. There are only so many people who can be leaders. They are elected and re-elected so often that real burnout becomes a possibility.

Churches with an average attendance of 150 – 350 he calls “**Program**” Churches. Zion became a Program Church in 1990 when our average attendance was 347. Program churches have several committees and several full or part-time staff members. When Churches change from this size to any other smaller size, leadership discovers that the committees are no longer necessary. The only necessary staff are the pastor and secretary.

Churches with an average attendance of 50 – 150 he calls “**Pastoral**” Churches. There is one worship service. The pastor attends all meetings, does all teaching, attends all activities, and knows everyone intimately well. All but one of the committees disappear.

Churches with an average attendance of 50 or fewer at worship he calls “**Family**” Churches. Pastors are involved in pastoral care only. There is no Sunday School, or confirmation students. Churches of this size must yoke with other congregations in order to have a full-time pastor. Silver Creek is the example we know.

One thing to learn from all this is that not every congregation does its mission in the same way.

Another thing to learn is that churches change sizes.

At one time Zion was in fact a large church, Corporate size, among the largest congregations in the Lutheran church. Today, our large building may deceive people into thinking that Zion is still a large church.

Based on attendance, Zion is no longer the large church it once was.

No matter what size we may fit into, one thing remains constant: God is good, every day.

Our leaders are aware of all the dynamics involved.  
What do you think?

P.S. A complete chart listing attendance by month and averages for the year are available in the church office.  
There are enough copies for everyone.

Pastor John Golv



- September 2 – **No blood pressure screening**
- September 6 – **LWR workshop** – 1:00 – 4:00
- September 9 – **Rally Sunday**
  - 8:30 and 10:30 Worship - Zion
  - 9:30 Sunday School - Zion
  - 10:00 Worship - Silver Creek
- September 20 – **LWR workshop** – 1:00 – 4:00
- September 23 – **Youth share experiences** from 2018 Youth Gathering –Fellowship Hour
- September 26 – **Confirmands' Orientation**
- October 3 – **First day of confirmation**
- October 7 – **New Member Sunday** – 8:30 – tentative
- October 24 – **Confirmation pictures**
- October 27 – **Confirmation reception**
- October 28 – **Confirmation** – 10:30 service
- October 28 – **Second graders receive bibles** - 8:30 service



## RALLY SUNDAY – SEPTEMBER 9



8:30 – Worship - Zion  
 9:30 - Sunday School  
 10:30 -Worship - Zion  
 10:00 – Worship at Silver Creek





## President's Message Laura Rude

Dear Brothers and Sisters in Christ-

I am humbled, honored and excited to have the opportunity to serve as President of Zion. I have so much to learn, however. There are a great bunch of people helping me along the way. I look forward to learning about the opportunities that we have ahead of us and understanding the details of the challenges we face. In our Parish Planning Council meeting in July we read

**Philippians 1:6**, "And I am certain that God, who began the good work within you, will continue his work until it is finally finished on the day when Christ Jesus returns." God has been and will continue to work in all of us and through us. I hope and pray that we will listen to His callings and show His love through our actions.

Summer is slipping away and with Fall soon upon us, we have many opportunities to get involved and serve. Rally Sunday is September 9<sup>th</sup> and I am looking forward to seeing all the kids and be amazed at how they have grown over the summer. Zion choirs and confirmation classes will be starting up as well. On September 23<sup>rd</sup> between services the youth that attended the convention in Texas will share their experiences. Hope you can make it! Continue to pray for our youth as they face many pressures in today's world and need our love and support. Keep your eyes and ears open for something that may pique your interest in the community or in church. The opportunities are endless!

God's Blessing Always~  
Laura Rude



## New Officers, Boards and Committees

- **President** - Laura Rude
- **1<sup>st</sup> Vice President** - Tim Numedahl
- **2<sup>nd</sup> Vice President** - Bonnie Yost
- **3<sup>rd</sup> Vice President** - Karen Thygeson
- **Treasurer** - Barbara Overbye
- **Secretary** - Deb Holtan



**Church Properties Board** – **Mike Spears (Chairman)**, Joel Rude, Lyle Walseth, Jim Nelson, Wayne Nomeland, Nick Beito

**Christian Education/Youth - Chairman** - None, Amanda Hawk, Kami Spears, Amber Holtan

**Evangelism/Lay Ministry** – MariJo Nabben (Chairman), Ken Kalsnes, Charlie Cornell, Teresa Hagman, Deb Holtan Johnson, Kittie Cornell, Marilyn Adams

**Public Relations Board** - Jodi Bergman, Darlene Hulteen (Co-Chairman), Diane Baune, Laura Stengrim, Koni Johnson, Deb Howe

**Stewardship Board** - Dennis Yost (Chairman), Vivian Knutson, LeAnn Nelson

**Worship Board** - Sharon Jorde (Chairman), David Lee, Deb Fulton, Coreen Erickson-Oliver, Ruth Ostby, Yvonne Pederson

**Sunday School Superintendents** – Davina Brown and Becky Frederickson

**New Traditions Committee** - Jamie Bakken (Chairman), Amanda Hawk, Jerri Nomeland, Ken Kalsnes, Amber Holtan, Roberta Kalsnes, Kami Spears, Shawna Spears

**Parish Health Committee** – Ginny Armstrong, Yvonne Pederson, Sandy Knutson, Patty Schob, Eileen Rhen, Janice Upham, Deb Holtan

## WELCA Happenings at Zion



We return to our **regular schedule** on Tuesday, September 11, 10:00 a.m., with coffee and goodies, followed by Bible study. Program: Rebekah, Hostess: Lydia, Hospitality: Elizabeth, Visitation: Anna at Valley Home. The executive board meets at 9:00 a.m. the same day.

## Northwestern Minnesota Synodical Women's Convention

The annual synodical convention will meet September 14 and 15 at Trinity Lutheran Church, Detroit Lakes, MN, with a theme of "Hospitality." Join with other Lutheran women in workshops, speakers, silent auction, displays, and a 'hands on' service project. There is still time to register. Call Glenice Johnson at 681-4472 for more information and a registration form.

## 2018-2019 Service Project

This year's **service project** is filling "welcome bags" for college students attending Lutheran Campus Ministry events at Bemidji and Moorhead. A collection box is in Zion's narthex for your donations of personal items such as travel size toothpaste, hand lotion, hand sanitizer, band-aids, dental floss, small Kleenex packs, toothbrushes, laundry soap pods, granola bars, single serving coffee or tea bags.



## Conference 2 Fall Gathering

The fall gathering of WELCA will be at Redeemer Lutheran Church, TRF, on Saturday, October 6, with the theme, "I Love to Tell the Story." Registration and coffee is at 8:30 a.m., the program at 9:00. The cost is \$10 which includes morning coffee and lunch.

Briana Ingraham will speak on her experience of moving from big city life in Baltimore, MD to small town living in Red Lake Falls. LaVonne Forsberg, local artist, will tell us about the stained-glass windows she designed at Redeemer.

Zion ladies will provide and serve the morning coffee and goodies.

### School Kits



IT'S THAT TIME OF THE YEAR AGAIN! Supplies are needed for school kits for Lutheran World Relief. Items needed are 4 70 sheet notebooks, 1 ruler, 1 blunt scissor, 1 pencil sharpener, 5 unsharpened pencils, 5 blue or black ball point pen, 1 box of 16 or 24 crayons, and 1 2 ½ inch eraser. A container will be available to collect your donations.

### Missing a Cake Pan?

There are several unclaimed cake pans, etc. in the kitchen. If these pans remain unclaimed, they will be put out for our Spirit of Giving in December. Please check to see if you are missing a pan.



### LWR Quilting and Kit Workshops

- 1st, 3rd, and 5<sup>th</sup> Thursdays of the month.
- From 1:00 - 4:00
- **Thursday, September 6, from 1:00-4:00.** Come when you can; choose what you do, and leave when you must.

Sewing quilts and preparing many different types of kits for Lutheran World Relief is our main objective. Thanks to lots of generous donors, we have an abundant supply of fabric and projects.

Call Sharon Bergerson, 681-5445, or Carol Waswick, 681-5907 about quilts and Sharon Jorde, 681-4739 or Sharon Wagner, 681-2473 about kits.



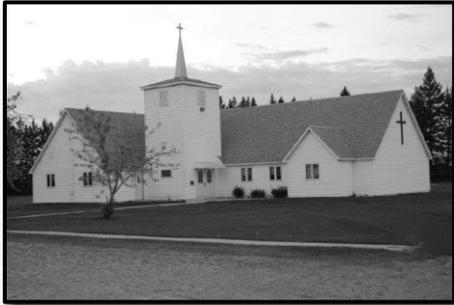
**IT'S NOT ALL WORK! WE HAVE FUN!**



## Sharing Servants

We will be updating the Sharing Servants booklets for 2019 - 2022 for distribution in December. Each Zion member is assigned to one month to assist with ushering, greeting, limited cleaning of an area in church, and serving funeral refreshments.

If you wish to move to a different month, please call Glenice Johnson at 681 - 4472 or Linda at the church - 681 - 3296.



### Silver Creek

Big thanks to all who kept the yard at Silver Creek looking so good this summer. It is a blessing to have members who are so dedicated.

Our fall schedule will begin with council meeting on September 9 following church services.

On Thursday, September 13, WELCA will meet at 5:30 with a light supper followed by our meeting. Our bible study will be #6 in our study book, "They Don't Always Listen." Our special feature of Women of the Bible will be Jael.

Our quilt raffle is completed, and the tickets are printed, so be watching for your letter and tickets soon. We will draw for the quilt on October 21. We will have our annual turkey dinner for the congregation on that day also.

Bev Ruprecht

### Congregational Meeting



President Millie Reierison called the Semi-Annual meeting to order at 9:30 A.M. Quorum was present. Pastor Golv gave devotions. Millie thanked the congregation, Council, and staff as her last act as President.



**Zion Lutheran Church  
Semi Annual Meeting  
June 24, 2018**

President Millie presented the 2018 Election of Officers & Board Members Ballot and asked for nominations. Pastor Golv nominated Amanda Hawk to the Christian Education/Youth Board. Chet Camp made a motion to accept the 2018 Ballot as presented with the addition of Amanda Hawk. Dan Bartch seconded the motion. The motion was carried.

**SEMI-ANNUAL MEETING OF ZION LUTHERAN CHURCH  
JUNE 24, 2018  
ELECTION OF OFFICERS & BOARD MEMBERS BALLOT**

**PRESIDENT:** Laura Rude (21) \_\_\_\_\_  
**2<sup>ND</sup> VICE PRESIDENT:** Bonnie Yost (21) \_\_\_\_\_  
**3<sup>RD</sup> VICE PRESIDENT:** Karen Thygeson (21) \_\_\_\_\_  
**TREASURER:** Barbara Overbye (21) \_\_\_\_\_  
**SECRETARY:** Deb Holtan (21) \_\_\_\_\_

**Church Properties Board: Mike Spears, Chair. (21)**  
Joel Rude (20) Lyle Walseth (20)  
Jim Nelson (20) Wayne Nomeland (20)

**Christian Education/Youth Board \_\_\_\_\_, Chair. (21)**  
Amanda Hawk (20) \_\_\_\_\_  
\_\_\_\_\_

**Evangelism/Lay Ministry Board: Marijo Nabben, Chair. (21)**  
\_\_\_\_\_ Ken Kalsnes (20)

**Parish Fellowship Board:**  
Krista Johnson (20) \_\_\_\_\_  
\_\_\_\_\_

**Public Relations Board: Darlene Hulteen & Jodi Bergman, Co- Chair. (21)**  
Deb Howe (20) Diane Baune (20)

**Stewardship Board: Dennis Yost, Chair. (21)**  
Vivian Knutson (20) \_\_\_\_\_  
\_\_\_\_\_

**Worship Board:**  
Deb Fulton (20) Ruth Ostby (20)  
Yvonne Pederson (20) David Lee (20)

The meeting was adjourned at 9:35 a.m.  
Pam Cwikla, Secretary



**Zion Lutheran  
Parish Planning Council Minutes  
June 19, 2018**

The Parish Planning Council meeting was called to order by President Millie Reiersen at 6:00 pm. In attendance: President Millie Reiersen, Pastor John Golv, Pastor Ale Tulu, Deb Howe, Karen Thygeson, Tim Numedahl, Ken Kalsnes, Glenice Johnson, Joel Rude, Deb Holtan, Sharon Jorde, Penni Nelson, Barbara Overbye and Pam Cwikla.

Pastor Golv gave devotions.

The minutes from the May 15, 2018 Council meeting were presented for approval. Glenice reported that the April Parish Fellowship Board minutes were submitted and should be noted in the Council minutes. Karen Thygeson commented that a correction should be made to the minutes to correct the January meeting to “Annual” instead of “Semi Annual” and that Pastor Golv’s name needs to be added to the Nominating Committee. A motion was made by Joel Rude to accept the minutes with the recommended revisions; seconded by Ken Kalsnes; motion carried.

Barbara presented the May Treasurer’s Report. The report was filed for audit. The Council approved the disbursement of \$5000 from the funds donated to “Water to Thrive” to pay for one well. The remainder will be held with plans to add to it for a second well. Pastor Ale will find out where to send the check and he will let us know in what village the well will be built.

Barbara reported that interest in CD’s has increased so they will be rolled over. She checked with the City Utilities regarding budget billing for Zion’s utilities. Barbara reminded Millie that the letter from Richard Nygard should be read to the congregation. She inquired if the Pastors’ reviews had been done. Millie said they have been completed.

**WORSHIP BOARD:** Sharon Jorde reported that Wednesday night dinner and services are going well. She said Dorcas Circle is planning to purchase new communion robes. A motion was made that Dorcas Circle research purchasing robes for acolytes and communion servers. Additional funds will be provided by undesignated memorial money. Sharon reported there are two new members on the board, Ruth Ostby and Yvonne Pederson. Corie Oliver will remain on board and Sharon will continue as Chairman.

**EVANGELISM/LAY MINISTRY:** Board did not meet. Ken Kalsnes thanked everyone for their service.

**CHRISTIAN EDUCATION/YOUTH:** Board did not meet. Camp rides taken care of. The kids going to the National Youth Gathering will leave on Saturday morning.

**PROPERTIES BOARD:** Joel Rude reported that Mike Spears will be chairman of the board and Wayne Nomeland will be a member of the board. Joel said the board did meet. He said the air conditioning is fixed in the van. He got a quote of \$352.97 from Hubert’s for a Toro push mower. He also got a quote from ENA Services of \$3,650 for sealing the parking lot, \$350 for crack filling and \$842 for striping. Joel reported that NW Electric synchronized the outside lighting; TR Glass will caulk the windows; and the ceiling tiles have been changed out. Is there a fund for replacing carpet? The carpet needs to be cleaned.

Millie reported that new officers and board members will take charge July 1<sup>st</sup>.

**PUBLIC RELATIONS:** Deb Howe reported that delivery of Meals-On-Wheels went well. She said the ad for Wednesday services is in the paper. Deb said Jodi Bergman and Darlene Hulteen will co-chair their board.

**PARISH FELLOWSHIP BOARD:** Glenice Johnson reported that the joint service with Silver Creek was a great turnout and they had a great time. Glenice said they are working on the Sharing Servants booklet and they plan to have it ready in November. She requested a meeting with the Worship Board to review instructions for Wednesday services. She also asked if it was necessary for River Brew to serve on Wednesday services.

Tim Numedahl thanked Millie for her dedication and hard work.

**SILVER CREEK:** Penni Nelson commented on the nice joint-service and thanked those who had helped with the event and she thanked Millie for reading. Penni will not be attending the meeting in July but to call her if she is needed.

**PASTORS' REPORT:** Pastor Ale commented on how fortunate we are to have a group of youth going to the National Youth Group. Ale presented a "thank you" letter from Don Kolander, Water to Thrive, for our support. Ale requested that his time with Water to Thrive be used toward his Continuing Education. Glenice Johnson made a motion to use Ale's 5 days of "Water to Thrive" presentations towards his Continuing Education. Karen Thygeson seconded the motion. Motion carried. Ale reported that the pastoral visits to the nursing homes are getting less attendance.

Pastor Golv's report was submitted. John presented a handout from Thrivent Financial titled "The Generosity Gap". John reported an increase in the number of weddings being booked at Zion. He reminded everyone that the fair parade is the same night as the next scheduled board meeting and requested changing the meeting date. He requested a vacation day on July 3<sup>rd</sup>. John said he will be using his Continuing Education to attend a seminar at Luther Seminary in St. Paul 7/24-7/27.

Millie reported that she will not remain on the NW MN Synod Council and that Amanda Hawk will be replacing her. She said Bill and Connie Stocks are the voting members from Silver Creek, and Cathy Golv and Sarah Villanueva are the voting members from Zion.

Deb Holtan made a motion to change the July meeting date to July 24<sup>th</sup> at 6:00 for new officer and member orientation and Council meeting to follow. Glenice Johnson seconded the motion. The motion carried.

Pam Cwikla thanked the Council for their support and welcomed Deb Holtan as the new Council Secretary.

After the Lord's Prayer, the meeting adjourned at 7:30 pm.

Next Council meeting will be July 24, 2018 at 6:00.

Respectfully submitted by,  
Pam Cwikla, Secretary



**Zion Lutheran  
Parish Planning council Minutes  
July 24, 2018**

The Parish Planning council meeting was called to order by President Laura Rude at 6:03 pm. In attendance were President Laura Rude, Pastor John Golv, Karen Thygeson, Glenice Johnson, Sharon Jorde, Marijo Nabben, Jodi Bergman, Barbara Overbye and Deb Holtan.

Guests in attendance were Joel Rude, Yvonne Pederson, Deb Fulton, Ruth Ostby, Krista, Johnson, Cori Erickson-Oliver and David Lee.

President Laura Rude welcomed everyone to the meeting and had Pastor Golv open with a word of prayer.

Pastor Golv gave a presentation on “Church Sizes” according to Pastor Arlen Routhage.

Different examples were given of church sizes with a description of each size stating that Zion falls under the description of “The Program Church”. Pastor Golv also handed out a sheet with a break down showing Zion’s attendance by the month going back as far as the year 1970. The chart shows the rise and fall of Sunday morning attendance which coincided with his presentation of the “Church Sizes”.

The minutes for the June 19, 2018 Council meeting were presented for approval. A motion was made by Karen Thygeson to accept the minutes with a second by Glenice Johnson.

Barbara presented the June Treasurer’s Report. The report was filed for audit.

President Laura Rude stated that Redeemer has expressed working together as a collaboration of the two churches, joining forces as they are in a similar situation as Zion, with the feeling that this could be a plus for both churches.

The custodial position is open again at Zion.

LSS Care-Giver Support Group is meeting once a month at Zion.

President Laura Rude asked for a committee to be formed to review the church’s by-laws stating they need to be updated. The committee will consist of President Laura Rude, Glenice Johnson, Marijo Nabben and Karen Thygeson.

President Laura Rude stated that Sunday School Superintendents Davina Brown and Becky Frederickson will meet with the Parish Planning Council at its September meeting with a K-5 update.

Sharon Jorde proposed posting a list of the staff and board chairpersons so that the rest of the congregation has an idea with the many changes of the chairpersons. It was noted on the list of boards with their chairpersons and members that the list needs to be updated with Mairjo Nabben as the new chairperson for Lay and Evangelism removing Deb Holtan as the chair, but adding her name as a board member, also noting that the Chairperson of Lay/Evangelism is now also a member of the Parish Health Committee, removing Deb Holtan as a member of that committee. Sharon asked that once this list is updated could it be posted in the area of the church offices and scrolled across the TV in the narthex.

Pastor Golv’s report was submitted. Because of Pastor Golv’s vacation days overlapping Pastor Ale’s, Pastor Cory from Redeemer would be on call for emergencies. Friday July 27th the church office will be closed. Millie Reiersen has volunteered to come in to the office to check for messages and answer phone calls.

President Laura Rude asked for creative thoughts to help us move forward.

Glenice Johnson stated that since we are without a custodian could groups be organized to help with the cleaning of the church getting it to a point where it could be maintained with volunteers.

Deb Holtan brought before the council the idea for the Water to Thrive from one of the youth in the congregation to have bottles of water available for the members of the congregation to take and put their pocket change into once it is empty and then returning to the church for collection once the bottle is filled with the change. The council suggested making it a Mission Project for the youth and to bring the idea to the Youth board to organize the project.

President Laura Rude pointed out the verse printed on the council’s agenda: *“And I am certain that God, who began the good work within you, will continue his work until it is finally finished on the day when Christ Jesus returns.” Philippians 1:6*

The meeting was adjourned at 7:03 after closing with the Lord's Prayer.

Next Council meeting will be August 21, 2018, at 5:30.

Respectfully submitted by Deb Holtan, Secretary



**Zion Lutheran  
Parish Planning Council Minutes  
August 21, 2018**

The Parish Planning Council meeting was called to order by President Laura Rude at 5:31 pm.

In attendance were President Laura Rude, Pastor John Golv, Pastor Ale Tulu, Karen Thygeson, Tim Numedahl, Penni Nelson, Marijo Nabben, Dennis Yost, Jodi Bergman, Sharon Jorde and Deb Holtan.

Guest in attendance was Amber Holtan representing the Youth and Christian Education board.

Pastor Golv opened with a word of prayer.

The minutes from the July 24, 2018 Council meeting were presented for approval. A motion was made and seconded to approve the minutes. The motion carried.

The Treasures report was filed for audit.

**Stewardship Board:** Dennis Yost reported the board did not meet but that there are only two members on the board and are in need of more members. Their focus will be on the upcoming Consecration Sunday. No date has been set.

**Worship Board:** Sharon Jorde reported they have two new members on the board, Yvonne Pederson and Ruth Ostby. Yvonne and Ruth's duties will be to find communion assistants for the Sundays that communion is offered. Cori Erickson-Oliver will help Sharon with the communion set up. Deb Fulton will be in charge of The Environmental of Worship. The placing of the paraments and purchase of the communion wine is taken care of by Millie Reiersen. Other Fall activities were discussed.

**Evangelism/Lay Ministry Board:** Marijo Nabben reported that they did not meet but the board is looking for volunteers to take communion to shut-ins on the same Sunday's communion is offered which are the first and third Sunday's of the month. New Member Sunday has been tentatively set for Sunday October 7<sup>th</sup> at the 8:30 service.

**Christian Ed and Youth Board:** Amber Holtan reported they only have two members on their board and have no one to take the Chair position. The board would like to continue the tradition of "Blessing of Backpacks" on Rally Sunday. There is discussion about whether or not to have Flap Jacks for Faith Sundays. This was a fund raiser for the youth that went to the National Youth Gathering. The board feels it should continue as it is a way for the youth to continue to raise moneys for their IFA accounts to use in the future. This is another area that needs more volunteers to make it successful. The youth that did go to the NYG will be speaking between services on Sunday September 23rd. Monthly postcards will be sent out to families that are to bring the muffins for coffee time between services.

Dates to keep in mind:

Sept. 26<sup>th</sup> Orientation for Confirmands

6:00 will be the time for the 10<sup>th</sup> grade confirmands

6:30 will be the time for the 9th grade confirmands

7:00 will be the time for the 8<sup>th</sup> grade confirmands

Oct. 3<sup>rd</sup> First day of confirmation classes

A supper will be served again for the confirmands. The board is looking for parents of the confirmands or other adults to help with the cleanup after the meal.

The following are the dates that will pertain to this year's youth that are getting confirmed:

Sept 23<sup>rd</sup> the date for their retreat at Silver Creek

Oct 24<sup>th</sup> the date for their pictures to be taken

Oct 27<sup>th</sup> the date for their reception

Oct 28<sup>th</sup> the date of their Confirmation which will be at the 10:30 service

There was also discussion what the qualifications are and what actually is expected of the youth to become confirmed. Amber stated that their needs to be some kind of guidelines in writing. Discussion was that a plan will be drawn up and brought before the council to vote on.

**Public Relations Board:** Jodi Bergman reported that the church web site has been updated for the fall session with Rally Sunday being the main focus. She also stated that the ad has been placed in the paper for Rally Sunday.

President Laura Rude gave the update on the custodial position. It was been placed in the bulletin and also in the Times and the Watch. The ad will run for two weeks with a closing date of August 31st. At that time interviews will be conducted. In the meantime individuals are filling in and are being paid \$15.00 per hour.

Our President also report that the Continuing Resolutions Committee has met. She is asking that each Chairperson take a copy of the Continuing Resolutions back to their respective board to review the description taking note of any changes that should or need to be made.

The By-laws Committee also will be reviewing the definition of membership.

The Council was reminded that at the upcoming September meeting, Davina Brown and Becky Fredrickson will be guests to give their update on the plans for this year's Sunday School for K-5<sup>th</sup> grade.

**Silver Creek:** Penni Nelson reported they are also getting geared up for Fall. She invited any confirmands that are in need of making up their requirements can do so by coming to Silver Creek to help with acolyting or ushering, etc., they are more than welcome to help!

**Pastor's Reports:** Pastor Ale reported that October 7th will be the first of three sessions for the Second Graders that will be receiving their bibles. October 7th, the 14th and the 21st are the dates for these classes. The presentation of the bibles to the Second Graders will be at the 8:30 service on Reformation Sunday which is October 28th.

Pastor John submitted his report.

President Laura pointed out her statement posted at the bottom of the council's agenda which read:

***“May our Dreams be as Big as our GOD!”***

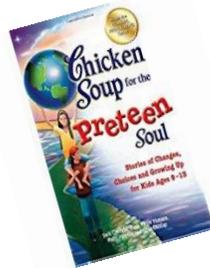
The meeting was adjourned at 6:42 following the Lord’s Prayer.

Next Council meeting is Tuesday September 18<sup>th</sup> at 5:30 pm.

Respectfully submitted by  
Deb Holtan, Council Secretary

## **New Additions to Library**

Taste Berries for Teens  
Preteen Soul  
Preteen – Soul 2  
Kid’s Soul  
Teenage Soul – 1,2 and 3  
Teenage Soul on Tough Stuff  
Chicken Soup for the Soul  
Chicken Soup for the Soul – Second Helping  
Chicken Soup for the Soul – Third Helping  
Chicken Soup for the Soul –Sixth Bowl  
Chicken Soup for the Soul – Fifth Portion  
Chicken Soup for the Soul – Fourth Course  
Chicken Soup for the College Soul  
Chicken Soup for the Writer’s Soul  
Chicken Soup for the Nurse’s Soul  
Chicken Soup for the Golfer’s Soul  
Chicken Soup for Fathers  
Chicken Soup for Pet Lovers  
Chicken Soup for Dental  
Chicken Soup for Mothers



## **SUNDAY SCHOOL NEWS**

### **Welcome Little Lambs!!**

We are so excited for you to join our Sunday School family on September 9!! We hope to see you at the 8:30 AM service for the Little Lamb pinning ceremony.

### **Welcome Back to Sunday School Pre-K – 5<sup>th</sup> Graders!!**

Sunday School starts September 9, 2018 at 9:30 AM. We can't wait to see all the kids!!

\*\* Reminder – Sunday School is from 9:30 AM – 10:20 AM \*\*

**Welcome & Thank You to our 2018-2019 Sunday School Teachers:**

Little Lambs – Amber Meier

PreK – Tristan Hanson

Kindergarten – Becky Philipp

1<sup>st</sup> Grade – Becky Fredrickson & Davina Brown

2<sup>nd</sup> Grade – Lindsay Henrickson

3<sup>rd</sup> Grade – Becky Peterson

4<sup>th</sup> Grade – Jana Erickson

5<sup>th</sup> Grade – Krista Johnson & Frances Tougas

Music – Laura Rude

We have some **NEW & EXCITING** changes to implement this year for our Sunday School Students. See below for one exciting change/addition.

**Sunday School “Canteen 505”**



The first exciting change is that students will now earn CHURCH COINS for every Church Service they attend (up to 1 per Sunday) AND for every Sunday School class they attend. Attending a service is worth one coin and attending Sunday School is worth 1 coin – making it possible to earn up to 2 COINS per Sunday!! These coins will be “cashed” in twice a year (December & May) at our NEW Sunday School “Canteen 505”.

\*\* Please see any Sunday School Teacher for more info \*\*

**September Reminders:**

September 9:

- Little Lamb Pinning - 8:30 AM Service
- 1<sup>st</sup> Day of Sunday School – 9:30 AM (pick up is at 10:20 AM)
- Rally Sunday (Little Lamb – 5<sup>th</sup> Grade Event) – Minute to Win It Games - 10:30 AM to 12:00 PM – Meet in the 4<sup>th</sup> Grade Classroom



September 23:

- Sunday School Teacher Installation – 8:30 AM Service

**Please join us on Facebook and Remind!**

**Facebook:** Zion Lutheran Church Sunday School - TRF

**Remind:**



## LITTLE LAMB – 5<sup>TH</sup> GRADE EVENTS

### September 9 – Minute to Win It at Zion (10:30 AM – 12:00 PM)

Please join us for a fun filled jump start to our Little Lamb – 5<sup>th</sup> Grade 2018-2019 Events. This event will begin in the 4<sup>th</sup> Grade classroom where each student will receive a map of the church outlining where each game is located. Receive a stamp from each location and win a prize!!

If you have any questions, please let Becky (218-686-5563)

[ziontrfsundayschool@mncable.net](mailto:ziontrfsundayschool@mncable.net)

or Davina (218-689-4965) know. You can also email us at

### Christian Ed & Youth Board



Blessing  
of the Backpacks

We're sending Zion's students & Educators back to school with our prayers & blessings! We'll have a time of prayer during our 8:30 service on Sunday September 9th. Students and Educators are encouraged to bring their backpacks & briefcases to the service to be blessed!



All 6<sup>th</sup>-8<sup>th</sup> graders

join Kami on Sunday mornings at 9:30 in Jr High Youth Room

## Christian Ed & Youth Board

The National Youth Gathering Youth will be giving a presentation about their experience at the National Youth Gathering in Houston, TX, on Sunday, September 23rd at 9:30.



### CONFIRMATION

There will be a confirmation meeting for parents and youth in grades 8th - 10th on Wednesday, September 26th. We will be meeting with each class separately with 10th grade at 6:00 p.m., 9th grade at 6:30 p.m., and 8th grade at 7:00 p.m. It is required that all confirmands attend this meeting as we will be going over the requirements for the upcoming confirmation year.

\*\*First Day of Confirmation – Wednesday, October 3, 2018 - supper at 5:15 and classes at 6:00

### **11th Grade Confirmands:**

- Confirmation Retreat – Sunday, September 23rd at Silver Creek - time TBD
- Confirmation pictures – Wednesday, October 24th at 6:00- in the sanctuary
- Confirmation Banquet – Saturday, October 27th at 5:00
- Confirmation – Sunday, October 28<sup>th</sup> at 10:30 service

**Letters will be mailed out with these date and times.**

We are again happy to announce that we will be participating in Operation Christmas Child! With all the school supplies out this time of year, here is a reminder of some of the items that are greatly appreciated:

**SCHOOL SUPPLIES:** pens, pencils and sharpeners, crayons, markers, notebooks/paper (to fit in shoebox), solar calculators, coloring and picture books, etc.

Boxes will be available soon!

