



**From the Senior Pastor  
Churches Together**

At the Parish Planning Council's last meeting of 2018, the vote to advance the following proposal was adopted.

**Churches Together  
Youth Ministry Proposal**

**Summary:**

In the era of diminishing church size, congregations are challenged with balancing growth of congregation participation and thus supporting the mission with having securely funded mission activities to support the spiritual growth of its congregation. The investment of precious resources calls for creative partnerships that recognizes each church's autonomy and celebrates their combined unity.

**Statement of Need:**

Zion Lutheran Church (ZLC) and Redeemer Lutheran Church (RLC) have both experienced a drop in the congregation attendance and a drift of young family spiritual participation.

Decreased participation is directly related to the congregation's ability to support varied ministries in general and youth ministry specifically.

**Project Description:**

1. ZLC and RLC have already begun steps toward resource collaboration and management to support the congregation's spiritual growth. Partnering to provide Vacation Bible School with Pathways has been a positive interaction for the youth. We found out that the venture was relatively painless.
2. We feel it is time to grow the collaboration further with the pursuit of a joint Youth and Family Ministry.
3. The process would include the approval of the two church congregations to develop a joint committee to define needs, roles and resources; begin a search for a candidate; with the qualified candidate innovatively design and implement the ZLC and RLC Youth Ministry.

**Budget Analysis:**

Salary Range:	\$44,000 to \$50,000
Benefits:	\$10,000 to \$15,000 (Insurance, retirement match, etc.)
• Mileage Reimbursement:	\$250
• Continuing Education:	\$250
• Payroll tax match:	\$3,400 to \$3,800
• Total Annual Cost:	\$57,900 to \$69,300

**Conclusion:** ZLC and RLC have history in successful collaboration to bring ministry opportunities to their joint congregations to enhance spiritual growth. They come to the table now with the willingness to pursue this next level of partnership. A question comes up “What if the Youth and Family Ministry grows so that the volumes of families drawn to prayerful participation in our church ministries makes it difficult for one Youth Minister to manage?”

**That’s a problem we would joyfully embrace.**

At this meeting, I shared this document:

## **Churches Together**

12/18/18

### **How Did This Happen?**

Both Zion Lutheran and Redeemer Lutheran care deeply about the spiritual health of young people and their families

This proposal is the result of two meetings. The first was held with the president of RLC, their pastor and with Zion’s president, Pastor Ale, and I. The first meeting was called to see if there would be interest in doing mutual ministry with our young people by sharing a staff person.

The group decided that there was interest in moving ahead.

At every stage, Trinity Lutheran has been invited. At present they do not wish to participate. They are and will continue to be fully informed. If at some point they do wish to participate, that can certainly be negotiated, and they are welcome.

The second meeting included the treasurers from each congregation. The focus was to design a remuneration package substantial enough to attract qualified candidates. The salary range is as large as it is to accommodate varying education and experience levels.

### **Rationale**

A staff person dedicated to ministry with youth and families has long been part of the ministry at Zion. Both congregations have a long and rich heritage of youth ministry.

Especially at Zion, building on the success of our large and growing Sunday School is a mission opportunity.

### **How would we share?**

Much of what has been done previously will continue. Some aspects of shared youth ministry will be new. Considerable freedom to develop an appropriate new program of youth ministry will be given to the new person.

## Supervision

Pastor Cory and I will do week to week supervision. A combined Youth Board will be formed to offer ideas, help, and encouragement.

Bishop Wohlrabe is fully informed. He supports this effort and volunteered to give us a list of qualified people who may we wish to interview.

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At the December Council meeting, the positive vote meant that two budgets will be proposed at the annual meeting on January 27. One budget will contain line items for the youth director, which will be shared equally with Redeemer. The second budget will not.

The Parish Planning Council wants the proposal to be thoroughly discussed and understood before the annual meeting.

New Year blessings,  
Pastor John

**Annuals Reports:** Please turn in by January 11, 2019, typed and ready to print.

**ANNUAL  
REPORT**

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- January 3 – Prayer Shawl Ministry resumes
- January 11 – Annual reports due
- January 14-18 – Falls Delivered Meals
- January 20 – Flapjacks for Faith
- January 20 – Silver Creek annual meeting
- January 27– Annual meeting between services

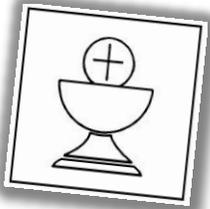
**UPcoming  
EVENTS**

## Falls Delivered Meals - January 14 – 18

If you can help drive for Falls Delivered Meals, call Koni Johnson at 681-1344.

Please note that the new pickup is at the small door West of the main lobby doors of the Law Enforcement Center on 1<sup>st</sup> Street. Please be there by 11:40.





## Evangelism/Lay Ministry

The Evangelism/Lay Ministry Board is currently working on a variety of projects. We hope to begin home communion in January. Please notify the church if you would like to have this service.

We are also trying to implement an outreach for infants post-baptism to 3 year olds and are planning some education sessions twice a month during coffee hour.

We have openings on our Evangelism/Lay Ministry Board. We would love to have you join us and share your ideas as to how we can spread the Good News to fellow congregational members and those in our community.

MariJo Nabben



### President's Message

#### Laura Rude

Dear Church Family,

2018 is in the books and we had a great year at Zion. Reflecting on all we have done is very fulfilling. Thank you to the Zion family members who work hard to keep everything going. I can't stress that enough. It continues to amaze me how much is done behind the scenes to keep our church running like a well-oiled machine!

A topic the Church Council has been discussing is creating a friendly and welcoming atmosphere for all you walk through the doors. I'm not talking about the church building or the interior but rather our church members and the environment we create. If you were a guest would you visit again? What would a guest say about our church to others? Are we reflecting the love of Christ in our actions? There are so many programs that our members are involved in, and I encourage you to invite someone new to join. Getting involved in a small group of any kind creates a bond that makes one feel a part of something. It's a powerful feeling! Don't expect someone else to do what we have all been called to do. (Matthew 28:19) God's Love needs to be shown through us. We are His Light!

What would you like to see start at Zion? What would you like to see less of? What should we continue to do? Our Pastors, council members and I need your help with many activities. Please reach out to someone with your ideas. Please pray about them, and let's do God's work side by side. What a beautiful picture that paints! **We're a family.** The Bible says in 1 Corinthians 3:9, "*We work together as partners who belong to God*" (NLT).

Reminder that our Annual Meeting will be on January 27<sup>th</sup> between services. A topic of discussion will be approving the budget that potentially includes a Youth Ministry position. This Youth Ministry Proposal would be a joint effort between Zion and Redeemer. More information is available in the Newsletter and will be available in the bulletins. I'm looking forward to a great discussion about the future of our Church!

Blessings to you and Happy New Year!

Laura Rude



## **WELCA January 8**

The Women of Zion will meet on Tuesday, January 8, at 10:00am.

Hostess – Dorcas

Program – Sarah

Hospitality – Anna

Visitation – Elizabeth at the TRF Care Center.

The executive board will meet at 9:00am.

### **Silver Creek**

New Year marks a new beginning. New people to meet, new adventures to enjoy and new memories to create. Here's wishing you the happiest New Year ever!

2019 will start the church year with our annual meeting on January 20<sup>th</sup> following our regular church service. We will have potluck following the meeting. All reports for the booklet are due by January 9. Please get them to Kristi House so she can assemble them for the meeting.

The WELCA group will not have its regular meeting in January. The officers will be meeting to plan the program for the year. If you have any suggests, please contact one of the officers. The program booklets will be available as soon as they are printed.

Bev Ruprecht



### **Zion Lutheran Parish Planning Council Minutes December 18, 2018**

The Parish Planning Council meeting was called to order by President Laura Rude at 5:30 p.m. In attendance were President Laura Rude, Pastor John Golv, Pastor Ale Tulu, Tim Numedahl, Karen Thygeson, Penni Nelson, Jodi Bergman, Glenice Johnson, Sharon Jorde, Mike Spears and Deb Holtan.



Guest in attendance was Amber Holtan representing the Youth and Christian Ed board.

The minutes for November 20, 2018 were presented and approved. A motion was made to accept the minutes, the motion carried.

The Treasurer's Report was filed for audit.

**Stewardship Board:** President Laura Rude shared with the council notes about information from Consecration Sunday provide by Dennis Yost. There were 80 households to date that have turned in pledge cards with a commitment of \$169,833.00 which is up from 2017.

**Worship Board:** Sharon Jorde reported there is a concern that it is hard to get ushers because of one of the ushering duties is to bring the mornings offering to the bank. Is there a way to simplify this? The hope of the New Traditions group was to get the murals up before Christmas in the River Brew area, but the person that is to do this has been ill. Sharon reported that Jamie Bakken from the New Traditions group is looking into using a small band occasionally during the New Traditions Service. The council decided to table any actions until more information and details are obtained.

**Properties Board:** Mike Spears reported they did not meet, but the coffee maker in the kitchen has been fixed and locked. The trees were put up and the water heater for the kitchenette is still in the works. They are waiting on the electrical work that is needed, hoping it will be completed around the first of the new year. Also the elevator has been fixed.

**Evangelism and Lay Ministry:** President Laura Rude read from an email provided by Marijo Nabben that the board did not meet, but the board will continue to work on areas that were focused on in November.

**Christian Ed and Youth:** Amber reported that board member Sarah Villaneauva is considering taking the chair position. Kami Spears is working on putting together a Lock In with the senior youth group. An upcoming event is "Zion Youth, Family and Friends Nativity Bingo." The next Flapjacks for Faith will be January 20th. A reminder that the Flapjacks For Faith has been opened up to anyone in the congregation. The money raised can go towards a youth's individual account or a church organization or function that is within the church, for example: the music fund March is just around the corner so the board will be gearing up for Bible Camp information and sign up.

**Parish Fellowship:** Glenice Johnson reported there is an update from the Pie Auction on the total amount raised with a late donation making it \$4,580.00! The new Sharing Servants and ZLCW Women's booklets are out and available in the Upper Narthex. Glenice wanted to again emphasize that December's Sharing Servants does not have leaders. There were 18 people that went caroling to Oakland Park, Valley Home, Greenleaf and to the Care Center on December 9<sup>th</sup>. The ZLCW did approve the draft on their group's representation. They had their Christmas Tea on December 11<sup>th</sup>. The leftover cookies and apple cider from the event were donated for use the night of the Holiday Train. The ZLCW is looking at long-range plans because of the declining numbers in circle members. A donation of \$7,000.00 from the ZLCW was made towards Zion's budget. President Laura Rude asked Glenice to extend a big thank you from the Council to the women for their generous donation.

**Public Relations:** Jodi Bergman reported they did not meet. She has been working on trying to get the church's website back on track. It did an automatic update and some things are not accessible. It was suggested that the board get some feed back from the newest members of Zion for their opinions about the website. Also suggested; forming a small committee to look at the website updates. January 14-18 is Zion's time for delivering Meals on Wheels.

**Silver Creek:** Penni Nelson wanted to give a reminder that their Christmas Eve service is at 5:30 with communion. They will not have a Sunday service on the 23<sup>rd</sup> and their annual meeting will be January 20th.

President Laura Rude again emphasized the need to work on Zion's vision! We need to make Zion friendly and inviting, not just during our services, but also during the fellowship time between services or at any other time.

Pastor John submitted his report. He stated that Sheila Nelson will be our accompanist the next two Sundays. Churches Together: Zion and Redeemer are working on details for a Youth Ministry putting together a proposal. The council approved going ahead with this proposal and to present it to the congregation at the annual meeting.

Pastor Ale reminded everyone of March 24th which is our Mission Sunday and that Paul Oman will be our guest speaker at both services and he will be using canvas art with his presentation. Pastor Ale also stated that Jonathan Swenson will be here on Wednesday February 6<sup>th</sup> as a guest speaker for the area confirmation students at 7:00. Zion will be hosting this event. There will be more information to follow.

The meeting was adjourned after saying the Lord's Prayer.  
The next meeting will be Tuesday January 15th at 5:30 p.m.

Respectfully submitted by  
Deb Holtan, Council Secretary

## **SUNDAY SCHOOL NEWS**

### **January Reminders:**

January 6, 2019

✠ Welcome Back to Sunday School!

✠ We will also have our January 2019 K-5 Event today following Sunday School. Please see the next page for more info.

**February Reminders:** No Reminders

**March Reminders:** No Reminders

### **Sunday School Canteen 505**

We had our first Canteen 505 cash in and the kids LOVED it! They were able to spend their coins on dinosaur eggs, bracelets, emoji keychains, candy, etc. It was fun to watch their excitement as they chose how to spend their hard-earned coins!

Please see below a reminder on how the Sunday Schoolers can earn up to 2 coins every Sunday.

✠ For every Church Service (up to 1 per Sunday) that your child attends, he/she will receive 1 coin to add to his/her bank/jar in their classroom.  
**\*\* In order to receive the coin, please make sure your child picks up a lanyard in the back of the church and turns it in to his/her Sunday School teacher.**

- ✝ Students will also receive 1 coin for each Sunday School Class they attend (up to 1 per Sunday) - making it possible to earn up to 2 coins per Sunday!
- ✝ These coins will be “cashed” in twice a year (December & May) at our NEW Sunday School Canteen 505.

**Please join us on Facebook!**

**Facebook:** Zion Lutheran Church Sunday School – TRF

If you have any questions about Sunday School or our K-5 Events please let Becky (218-686-5563) or Davina (218-689-4965) know. You can also email us at [ziontrfsundayschool@mncable.net](mailto:ziontrfsundayschool@mncable.net)



## **LITTLE LAMB – 5<sup>TH</sup> GRADE (ALSO KNOWN AS K-5 EVENTS)**

## **EVENTS**



### **January Event:**

Date: January 6, 2019 (First Day Back to Sunday School)

What: **Movie at Zion! (Movie – Star)**



Who: All Little Lambs – 5<sup>th</sup> Graders that attend Zion TRF Sunday School

Where: Zion Fellowship Hall

Time: 10:30am-End of Movie (approximately 12:15)

The movie will start immediately following Sunday School at 10:30am in the Fellowship Hall. Kids are welcome to come in their pajamas and bring a blanket and/or pillow if they would like. We will have popcorn and a drink for a snack.

### **February Event:**

Date: February 17, 2019

What: **Swimming Party!**

Who: All Little Lambs – 5<sup>th</sup> Graders that attend Zion TRF Sunday School

Where: Seven Clans Casino Waterpark

Time: 1:00pm - 4:00 pm



### **March Event:**

Date: March 17, 2019

What: **St. Patrick's Day B-I-N-G-O Party at Zion**

Who: All Little Lambs – 5<sup>th</sup> Graders that attend Zion TRF Sunday School

Where: Zion Church

Time: 2:00pm - 4:00pm



Please see the bulletin boards outside the Sunday School Office and in the Little Lamb – 1<sup>st</sup> Grade Sunday school hallway for more details.